



Three Rivers Community Schools
Board of Education Work Session
District Training Room
Monday, August 5, 2024
6:00 PM

Erin Nowak, President
Melissa Bliss, Vice President
Nichole Cover, Secretary
Julia Awe, Treasurer

Linda Baker, Trustee
Ross Daniels, Trustee
John McDonough, Trustee
Nikki Nash, Superintendent

AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

5. PUBLIC COMMENT

6. WORK SESSION

- Policy Committee: Nikki Nash, Superintendent
 - Final review of Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised) and Policy 2264 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (New)

7. POLICY UPDATE: Second Reading

- Policy 2266 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (Revised)
- Policy 2264 - Nondiscrimination on the Basis of Sex in Education Programs or Activities (New)

8. ACTION ITEMS

- a. **Employee Appointments:** It is recommended that the Board of Education approve the following new employee appointments:
 - Erica Cytlak: Kindergarten Teacher, Hoppin Elementary
 - Ben Loriso - Social Studies Teacher, Three Rivers Middle School
 - Mikayla Sands - 4th Grade Teacher, Andrews Elementary

9. BOARD CALENDAR

- August 14, 2024: Open Houses (HS/MS/Elementaries) 4 - 5:30 P.M.
- August 19, 2024: 1st Day of 2024-2025 School Year (½ day for Students & Staff)
- August 19, 2024: BOE Regular Meeting
- September 2, 2023: Labor Day
- September 3, 2024: BOE Work Session (moved due to Labor Day)

10. BOARD MEMBER COMMENT

11. ADJOURNMENT

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.



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As a community...

- ❖ We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- ❖ We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- ❖ We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- ❖ We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- ❖ Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- ❖ Words and actions matter.
- ❖ Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

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