



Three Rivers Community Schools  
Board of Education Regular Meeting & Work Session  
District Training Room  
Monday, September 16, 2024  
6:00 PM

Erin Nowak, President  
Melissa Bliss, Vice President  
Nichole Cover, Secretary  
Julia Awe, Treasurer

Linda Baker, Trustee  
Ross Daniels, Trustee  
John McDonough, Trustee  
Nikki Nash, Superintendent

## AGENDA

### 1. CALL TO ORDER

### 2. ROLL CALL

### 3. PLEDGE OF ALLEGIANCE

### 4. APPROVAL OF AGENDA

### 5. PUBLIC COMMENT

### 6. DISCUSSION/PRESENTATION

#### a. Teacher Tenure, Staff Years of Service

- Emily Gauze
- Alyssa Menz
- Jennifer Kemp
- Shannon SaintAmour
- Adrienne Massing
- Makayla Shelton
- Lisa McClain
- Alison Stephenson
- Lauren McDonald
- Lisa Wills

#### b. Bond Update - Chris Mankowski & Doug Phillips - Plante Moran

#### c. Budget Report - Mandi Zaborowski, Director of Finance and Business

#### d. State Testing Spring 2024 Scores - Jen Graber, Director of Curriculum & Instruction

### 7. SUPERINTENDENT REPORT

#### a. October 7, 2024 Board Meeting Attendance

### 8. WORK SESSION

- Strategic Plan Goals - Nikki Nash, Superintendent

### 9. ACTION ITEMS

- a. **Middle School Contingency Cost Approval:** It is recommended that the Board approve the proposed update to contingency cost for the Middle School construction as presented.
- b. **Consent Agenda**
  - 1. Approval of the August 19, 2024 Regular Meeting Minutes
  - 2. Approval of the Payroll Change Register for August dated September 11, 2024.
  - 3. Approval of the July 1 - July 31, 2024 Accounts Payable Check Register dated September 9, 2024 totaling \$3,871,034.47.
  - 4. Approval of the Bond Invoice Payment Report totaling \$3,656,426.70.
  - 5. Leave Requests: It is recommended that the Board approve the three (3) non-FMLA leaves as requested by staff.

**Our Vision:** Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

**Our Mission:** The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.



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6. Employee Appointments: It is recommended that the Board of Education approve the following new employee appointments:

- Amy Leasure: 2nd Grade Teacher - Hoppin Elementary
- McKenna Laabs: Elementary Music Teacher at Norton and Andrews

#### 10. BOARD CALENDAR

- October 7, 2024: BOE Work Session
- October 11, 2024: TRHS Homecoming Parade and Game (parade line up at 5 PM, Game at 7 PM)
- October 21, 2024: BOE Regular Meeting
- October 24, 2024: TRMS Halloween Band Concert, 7 PM at the PAC
- October 29, 2024: TRHS Fall Choir Concert, 7 PM at the PAC

#### 11. BOARD MEMBER COMMENT

#### 12. ADJOURNMENT

As a community...

- ❖ We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- ❖ We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- ❖ We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- ❖ We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- ❖ Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- ❖ Words and actions matter.
- ❖ Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

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