



Three Rivers Community Schools
Board of Education Regular Meeting
District Training Room
Monday August 18, 2025
6:00 PM

Erin Nowak, President

Linda Baker, Vice President

VACANT, Secretary

Julia Awe, Treasurer

VACANT, Trustee

Amanda Allen, Trustee

Ross Daniels, Trustee

Melissa Patch, Trustee

Nikki Nash, Superintendent

AMENDED AGENDA

1. CALL TO ORDER

2. ROLL CALL

3. PLEDGE OF ALLEGIANCE

4. APPROVAL OF AGENDA

5. PUBLIC COMMENT

6. BOARD CANDIDATE INTERVIEWS

7. ACTION ITEM

- Board Vacancy Appointment

8. OATH OF OFFICE

9. ELECTION OF OFFICER - SECRETARY: The Board shall elect a Secretary from its members. Election of an officer shall be by a majority vote of the full Board.

- Robert's Rule of Order procedures for electing officers:
 - The President must call for nominations.
 - Nominations do not require a second.
 - When there are two or more nominees for the office, the motion to close nominations requires a two-thirds vote.

10. PRESENTATION/DISCUSSION

- July Budget Update and Fall 2024 Corrective Action Progress - Mandi Zaborowski, Director of Finance & Business

11. ACTION ITEMS

a. Consent Agenda

1. Approval of the July 14, 2025 Work Session & Regular Meeting Minutes and the August 4, 2025 Work Session Minutes.
2. Approval of the Payroll Change Register for July 2025.
3. Approval of the July 1 - July 31, 2025 Accounts Payable Check Register totaling \$1,765,690.02.
4. Approval of Bond Invoice Payment Report totaling \$589,517.81.
5. Leave Request: It is recommended that the Board approve the non-FMLA leave as requested by staff.

Our Vision: Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

Our Mission: The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.



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6. Employee Appointments: It is recommended that the Board of Education approve the following new employee appointments:

- Hannah Arnold: 2nd Grade Teacher - Park Elementary
- Natasha Burns: 1st Grade Teacher at Park Elementary
- Allen Meyer: ELA Teacher - Three Rivers Middle School
- Mikiah Piazza: 1st Grade Teacher - Park Elementary
- Morgan Shearer: Kindergarten Teacher - Park Elementary
- Nicole Wood: 4th Grade Teacher - Andrews Elementary

12. BOARD CALENDAR

- August 19, 2025: First Day of School, ½ Day for Students & Staff
- August 29, 2025: No School
- September 1, 2025: No School - Labor Day
- September 2, 2025: Board of Education Work Session (TUESDAY)

13. BOARD MEMBER COMMENT

14. ADJOURNMENT

As a community...

- * We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- * We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- * We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- * We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- * Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- * Words and actions matter.
- * Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

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