



Three Rivers Community Schools  
Board of Education Regular Meeting  
District Training Room  
Monday October 20, 2025  
6:00 PM

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Erin Nowak, President  
Linda Baker, Vice President  
Melissa Patch, Secretary  
Julia Awe, Treasurer

Amanda Allen, Trustee  
Ross Daniels, Trustee  
Elizabeth Ogreen, Trustee  
Nikki Nash, Superintendent

**AGENDA**

**1. CALL TO ORDER**

**2. ROLL CALL**

**3. PLEDGE OF ALLEGIANCE**

**4. APPROVAL OF AGENDA**

**5. PUBLIC COMMENT**

**6. PRESENTATION/DISCUSSION**

- a. Safety & Security Update - Justin Holbrook, Director of Safety & Security
- b. October Budget Report & Summer Tax Resolution - Mandi Zaborowski, Director of Finance & Business

**7. ACTION ITEMS**

- a. **Summer Tax Resolution:** It is recommended that the Board of Education approve the Summer Tax Resolution as presented.
- b. **Consent Agenda**
  1. Approval of the September 15, 2025 Regular Meeting Minutes and the October 6, 2025 Work Session Minutes.
  2. Approval of the Payroll Change Register for September 2025.
  3. Approval of the September 1 - 30, 2025 Accounts Payable Check Register totaling \$1,832,640.10
  4. Approval of Bond Invoice Payment Report totaling \$2,010,804.90

**8. BOARD CALENDAR**

- October 24, 2025: Wildcat Marching Band Glow Show 8 pm at Armstrong Field
- October 28, 2025: Halloween TRMS Band Concert 7 pm at the TRHS PAC
- November 3, 2025: Board of Education Work Session
- November 17, 2025: Board of Education Regular Meeting
- November 26, 2025: No School Students & Staff
- November 27-28, 2025: Thanksgiving Break

**9. BOARD MEMBER COMMENT**

**10. ADJOURNMENT**

**Our Vision:** Three Rivers Community Schools vision is to become the district of choice in St. Joseph County

**Our Mission:** The mission of Three Rivers Community Schools is to educate, motivate, and inspire all students to reach their full potential, to become successful adults and to pursue their dreams.

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is time for public participation during the meeting as indicated on the agenda.



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**As a community...**

- \* We welcome a diverse range of perspectives and opinions and uphold the importance of civil debate.
- \* We fully support the free exchange of ideas and beliefs, as well as the expression of provocative or less popular ideas.
- \* We believe that only through the process of open and honest dialogue can we generate knowledge and deepen our mutual understanding.
- \* We believe that all members of the community have a responsibility to behave in a manner that does not harm others and shows respect for those with different opinions.
- \* Behavior that attacks, humiliates, belittles, or conveys personal hatred towards others diminishes our thriving and safe community environment.
- \* Words and actions matter.
- \* Everyone is asked to do their part in creating a healthy and positive community and a culture that truly values each person's uniqueness, experiences and perspectives.

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