

Three Rivers Community School District, St. Joseph County
 Minutes of the Board of Education Regular Meeting
 Monday, September 15, 2025

Approved Minutes

The Regular Meeting was called to order by President Nowak at 6:00 PM.

Present: Amanda Allen, Julia Awe, Linda Baker, Ross Daniels, Erin Nowak, Elizabeth Ogreen, Melissa Patch

Absent: None

Administration Present: Nikki Nash, Katherine Blakley, Melissa Frye, Jen Graber, Justin Holbrook, Brian Leonard, John Londono, Mandi Zaborowski, Kerrie Bass, Kelly Bennett, Julie Bentley, Jason Bingaman, Amanda Fahnestock, David Soderquist, Anthony Wolbert

Pledge of Allegiance: President Nowak led the Board in the Pledge of Allegiance.

Approval of the Agenda: Motion by Member Awe, with support from Member Daniels, to approve the agenda as presented. After a roll call vote, 7-0, President Nowak declared the motion as approved unanimously.

Yea: Allen, Awe, Baker, Daniels, Nowak, Ogreen, Patch
 Absent: None

Public Comment: Public Comment was offered.

Presentation/
 Discussion: **New Hire Welcome**

Superintendent Nash read the names of the newest TRCS hires for the 2025-2026 School Year and welcomed them to the District:

Andrews	Park	TRMS	TRHS	Transportation	Food Service	TR Partnership
Nicole Wood	Hannah Arnold	Brendan Brown	Charles Shane	Desiree Bennett	Pamela Beumann	Trisha Tennant
	Natasha Burns	Allen Meyer		Kymberlee Keckler	Marissa Peters	Rebecca Raines
	Emily Daniels			Brandy Zent	Nikki Ralston	
	Violet Elkins				Susan Smith	
	Anaia Hawkins					
	Mikiah Piazza					
	Sophia Senne					

Morgan Shearer
Jessi Stewart
Brittney Swartz
Vivian Thibodeaux
Sarah Wilson

Teacher Tenure Recognition

Superintendent Nash recognized the following teachers for completing their tenure with TRCS on behalf of the District and Board:

Ashley Brandys	Melinda Gilliam
Dorothy Brueck	Joe Graber
Alexis Carr	Nicole Graham
Michelle Chiddister	DeWaine Harley
Marissa Chiodo	Haili McBride
Alexandra Edlund	Janet Wallar
Chris Gilliam	

Staff Years of Service Recognition

Superintendent Nash, on behalf of the District and Board, recognized the following staff members for reaching their years of service milestones:

5 YEARS	10 YEARS	15 YEARS	20 YEARS	25 YEARS	30 YEARS
Kerrie Bass	Wade Blyly	Kelli Campbell	Stephanie Allen	Christine Fadanelli	Jeff Awe
Debra Carson	Karla DeMott	Stacie Carlson	Theresa Hambright	Deb Glass	
Joe Graber	Christine Hoercher	Marcy Charvat	Scott Jeschke	Chuck Guiter	
Stefanie Gray	Anastasia LaRoy	Jason Muckel	Gretchen Knowlton	Stacy Hartman	

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Kelly Guiter	Dierdra Leach		Nicole Larimer-Gill	Steven Karabetsos
Susan Kleppert	Nancy Meyaard		Sarah Morrison	Bob Kipker
Samantha Meyers			Torri Moreland	Lisa Laskarides
Makayla Shelton			Travis Rohrer	Rhonda McKay
Cheryl Thomas			Trisha Sellers	Nikki Nash
JD Yoder			Rhonda Stahl	Kim Ruth
			Autumn Wenzel	Phil Webb
				Gretta Zeimet
				Mark Zeimet

August Budget Update

Mandi Zaborowski, Director of Finance & Business, provided the Board with a review of the budget as of August 2025. Board comments and questions were received.

Strategic Plan Update

Nikki Nash, Superintendent, and members of the Administrative Team, provided the Board with an update of the progress of the Strategic Plan Focus Areas for each of the plan's six strategic priorities. Board comments and questions were received.

Consent Agenda: Motion by Member Awe, with support from Member Daniels, to adopt the Consent Agenda as presented. After a roll call vote, 7-0, President Nowak declared the motion as approved unanimously.

Yea: Allen, Awe, Baker, Daniels, Nowak, Ogreen, Patch
Absent: None

The Consent Agenda consisted of:

1. Approval of the August 18, 2025 Regular Meeting Minutes and the September 02, 2025 Work Session Minutes.
2. Approval of the Payroll Change Register for August 2025.
3. Approval of the August 1-August 31, 2025 Accounts Payable Check Register totaling \$2,231,933.37

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4. Approval of Bond Invoice Payment Report totaling \$544,309.09
5. Employee Appointments: It is recommended that the Board of Education approve the following new employee appointments:
 - Anaia Hawkins: 2nd Grade Teacher - Park Elementary

Board Calendar: President Nowak reviewed upcoming events with the Board.

Board Comment: Board comment was offered.

Adjournment: Motion by Member Awe, with support from Member Daniels, to adjourn the meeting. After a roll call vote, 7-0, President Nowak declared the motion as approved unanimously.

Yea: Allen, Awe, Baker, Daniels, Nowak, Ogreen, Patch

Absent: None

The meeting adjourned at 6:50 PM

Respectfully Submitted,

Melissa Patch, Secretary Board of Education

Lorie Camino, Recording Secretary