

Letter of Agreement


The purpose of this letter is to set forth the following agreement(s) between SEIU Local 517M and Three Rivers Community Schools

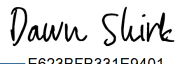

Both parties mutually agree to the following amendment to the Collective Bargaining Agreement:  
2024-2027 Schedule “A” increase of 3%

Schedule “A”

YEARS OF SERVICE	2024-25	2025-26 WAGE REOPENER	2026-27 WAGE REOPENER
1	\$13.28	\$13.68	
2-5	\$13.62	\$14.03	
6-9	\$14.18	\$14.61	
10	\$15.00	\$15.45	
15	\$15.31	\$15.77	
20	\$15.70	\$16.17	
25	\$16.56	\$17.06	

This Letter of Agreement shall become effective on 7/1/25; shall remain in effect until 6/30/26; and shall be attached to the current Collective Bargaining Agreement.

Employer:  
Three Rivers Community Schools  
St. Joseph & Cass Counties,  
Michigan  
Signed by:  
  
A25D89C19B2F41E...  
By: Its Superintendent Nichole Nash

Union:  
Local 517M, Service Employees International  
Union  
Signed by:  
  
E623BFB331E9401...  
By: Its President Dawn shirk  
  
By: Its Labor Relations Specialist Christine Stressman