

**Letter of Agreement
Between
THREE RIVERS COMMUNITY SCHOOL DISTRICT and
Three Rivers Education Association**

Re: Bargaining Salary

The following addendum agreement is between the Three Rivers Community Schools and TREA.


The District and TREA have agreed to the following salary opener for the 2025-2026 contracted year.

- Increase BA & BA+35/MA or 875 SCECHs by \$1950
- Increase MA+10 by \$2000
- No Steps for 2025-2026 year
- No Longevity pay for 25-29 years for 2025-2026 year
- Longevity pay for 30+ at \$50 for 2025-2026 year

2025-2026 Schedule A

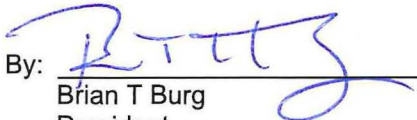
Step	BA	BA+35/MA or 875 SCECHs	MA+10
1	\$38,950	\$39,950	\$41,500
2	\$40,450	\$41,873	\$43,450
3	\$41,950	\$43,796	\$45,400
4	\$43,450	\$45,719	\$47,350
5	\$44,950	\$47,642	\$49,300
6	\$46,450	\$49,565	\$51,250
7	\$47,950	\$51,488	\$53,200
8	\$49,450	\$53,411	\$55,150
9	\$50,950	\$55,334	\$57,100
10	\$52,450	\$57,257	\$59,050
11	\$53,950	\$59,180	\$61,000
12	\$55,450	\$61,103	\$62,950
13	\$56,950	\$63,026	\$64,900
14	\$58,450	\$64,949	\$66,850
15	\$59,950	\$66,872	\$68,800
16	\$61,450	\$68,795	\$70,750
17	\$62,950	\$70,718	\$72,700
18	\$64,450	\$72,641	\$74,650
19	\$65,950	\$74,564	\$76,600
20	\$67,450	\$76,487	\$78,550
21		\$78,410	\$80,500
22		\$80,333	\$82,450
23		\$82,256	\$84,400
24		\$84,179	\$86,350

Three Rivers Community
School District

By: 
Nikki Nash
Superintendent

Dated: May 20th, 2025

Three Rivers Education Association

By: 
Brian T Burg
President

Dated: May 20th, 2025

LETTER OF AGREEMENT
Between
THREE RIVERS COMMUNITY SCHOOL DISTRICT,
and Three Rivers Education Association

Re: Longevity Pay 2025/2026


The following letter of agreement is between TREA and Three Rivers Community Schools.

The District and TREA have agreed to pay a total of \$500 dollars to (5) teachers with 30+ years for longevity pay for the school year of 2025/2026.

- \$50 for the TA May 20th, 2025
- \$450 for the LOA May 20th, 2025

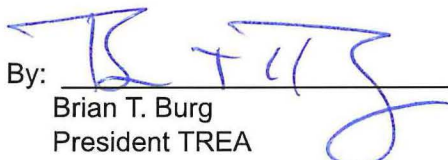
This agreement sets no precedent as this is an extraordinary situation.

Three Rivers Community School District

By: 
Nikki Nash
Superintendent

Dated: May 20, 2025

Three Rivers Education Association

By: 
Brian T. Burg
President TREA

Dated: May 20, 2025

This letter of agreement expires August 14th, 2026