

**Letter of Agreement
Between
THREE RIVERS COMMUNITY SCHOOL DISTRICT and
Three Rivers Education Association**

Re: Bargaining Salary

The following addendum agreement is between the Three Rivers Community Schools and TREA.

The District and TREA have agreed to the following salary opener for the 2024-2025 contracted year.

- Addition of steps 23 and 24 for the BA/35+ and MA +10 Columns
- Longevity starts at 25 years
- 1 step for staff hired in 2023-2024 school year
- 2 steps for staff hired before 2023-2024 school year

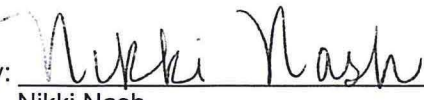
2024-2025 Schedule A

Step	BA	BA+35/MA or 875 SCECHs	MA+10
1	\$37,000	\$38,000	\$39,500
2	\$38,500	\$39,923	\$41,450
3	\$40,000	\$41,846	\$43,400
4	\$41,500	\$43,769	\$45,350
5	\$43,000	\$45,692	\$47,300
6	\$44,500	\$47,615	\$49,250
7	\$46,000	\$49,538	\$51,200
8	\$47,500	\$51,461	\$53,150
9	\$49,000	\$53,384	\$55,100
10	\$50,500	\$55,307	\$57,050
11	\$52,000	\$57,230	\$59,000
12	\$53,500	\$59,153	\$60,950
13	\$55,000	\$61,076	\$62,900
14	\$56,500	\$62,999	\$64,850
15	\$58,000	\$64,922	\$66,800
16	\$59,500	\$66,845	\$68,750
17	\$61,000	\$68,768	\$70,700
18	\$62,500	\$70,691	\$72,650
19	\$64,000	\$72,614	\$74,600
20	\$65,500	\$74,537	\$76,550
21		\$76,460	\$78,500
22		\$78,383	\$80,450
23		\$80,306	\$82,400
24		\$82,229	\$84,350

Longevity steps shall start at the beginning of the 25th year of employment with Three Rivers Community Schools and continue with additional increases beginning at the 30th + years and payment shall be evenly distributed throughout the year. Longevity is non cumulative year to year

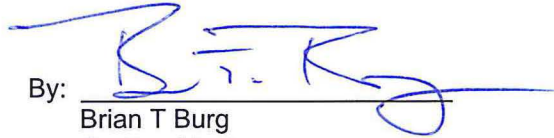
25th - 29th year: \$1,500 per year
30th + year: \$2,000 per year

Three Rivers Community
School District

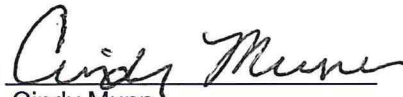
By: 
Nikki Nash
Superintendent

Dated: June 17th, 2024

Three Rivers Education Association

By: 
Brian T Burg
Co-President

Dated: June 17th, 2024

By: 
Cindy Munn
Co-President

Dated: June 17th, 2024

This letter of agreement expires August 14th, 2026