



December 1, 2021

This Letter of Agreement between the SEIU 517M Paraprofessional Unit of Three Rivers Community Schools together with the Three Rivers Community Schools have agreed upon the following:

- Checking library books in and out at the Middle School for the 21-22 school year will be accomplished by employees who are non paraprofessionals due to extreme staffing shortages. This will not be a precedent setting. By June 2022, SEIU and TRCS Administration will discuss plans for the 2022-2023 school year.
- The temporarily displaced employee will be offered first right of refusal if the position is returned to service during the 21-22 school year or the 22-23 school year.

Kathy Jeschke  
Kathy Jeschke, Unit President

1-3-2022  
Date

Christine Stressman  
Christine Stressman, Sr. Labor Relations Spec.  
SEIU 517M

1-3-22  
Date

Nikki Nash  
Nikki Nash, Interim Superintendent  
Three Rivers Community Schools

1-4-2022  
Date