

LETTER OF AGREEMENT
Between
THREE RIVERS COMMUNITY SCHOOL DISTRICT,
and SEIU 517M

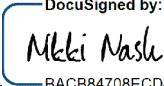
Re: Temporary Staff Assignment

The following letter of agreement is between Three Rivers Community Schools and the SEIU 517M.

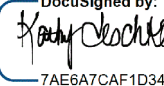
The District and the SEIU 517M have agreed to non-member [REDACTED] performing a temporary paraprofessional duty at Andrews Elementary due to an extraordinary situation in the district. The temporary assignment is limited to providing 1-on-1 assistance to the identified student for the 2022-23 academic year only. In the event the extraordinary situation extends beyond the 2022-23 academic year, the assignment will be designated and recognized as a SEIU 517M assignment and the notice of vacancy will be provided to the membership for bidding.

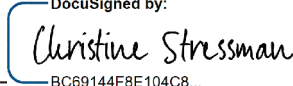
This agreement sets no precedent as this is an extraordinary situation.

Three Rivers Community School District

By:  DocuSigned by:
BACB84708ECD47D...
Nikki Nash
Superintendent
Dated: March 14, 2023

Local 517M, Service Employees International Union

By:  DocuSigned by:
7AE6A7CAF1D3472...
Kathy Jeschke
President
Dated: March 14, 2023

By:  DocuSigned by:
BC69144F8E104C8...
Christine Stressman
Labor Relations Specialist
Dated: March 14, 2023