

LETTER OF AGREEMENT
Between
THREE RIVERS COMMUNITY SCHOOL DISTRICT and
Three Rivers Education Association

Re: 2020-2021 School Changes - Updated 9/8/2020

The following letter of agreement is between the Three Rivers Community Schools and TREA.

The District and TREA have agreed to the following 2020-2021 school year changes to the due to Covid-19:

- The following TREA teachers will be mentors for the school year of 2020-2021, and will have full rights to their original teaching position for the following school year (2021-2022).
 - Natalie Ullrey - High School (Math)
 - Amanda Myers - Norton Elementary (3rd grade)
 - Erin Gose - Hoppin Elementary (3rd grade)
 - Lindsay Bobell - Park Elementary (1st grade)
- Teachers grades 6-12 with a class load of one (1) hour that was dissolved due to low numbers may be mentors for the school year of 2020-2021.
- K-5 classroom's will have a student capacity set at an optimum range of 14-17 students per classroom.
- Per the TREA contract the four extra duty evening obligations will be waived due to Covid-19, unless the state is in phase 6 of the Governors Covid-19 Executive Order.
- Park and Hoppin shared staff changes; Gretchen Knowlton will remain at Hoppin teaching art and music and Samatha Meyers will teach music at Park. The following year (2021-2022) they will go back as shared staffing with Gretchen teaching art at both Park and Hoppin. Samatha will teach music at Park and Hoppin.
- The following PD days have been changed for the "white team" (Thursday and Friday) for the middle school and high school students.

Week of:	Day Attending	Day Not Attending
10/11/20	Wednesday, 10/14/20	Friday, 10/16/20
1/10/21	Wednesday, 1/13/21	Friday, 1/15/21
2/21/21	Wednesday, 2/24/21	Friday, 2/26/21
5/2/21	Wednesday, 5/5/21	Friday, 5/7/21

The following changes only apply to the 2020-2021 school year and are not precedent setting.

Three Rivers Community
School District

By: 

Ron Moag
Superintendent

Dated: September 8th, 2020

Three Rivers Education Association

By: 

Alisa M. Wilkins
Co-President

Dated: September 8th, 2020

By: 

Brian T. Burg
Co-President

Dated: September 8th, 2020

This letter of agreement expires June 30th, 2021.